



Phinney Neighborhood Association
Whittier Kids After School Teacher Job Announcement, 23.75 hours a week
January 21, 2020

Phinney Neighborhood Association Mission

The mission of the [Phinney Neighborhood Association \(PNA\)](#) is to build, engage, and support our diverse community through programs, services, and activities that connect neighbors and foster civic engagement.

Position Overview

The Whittier Kids Teacher is a part time position at 23.75 hours/week, M-F. Additional hours may be assigned for early release days, and school breaks, and special events. Teachers are responsible for general classroom support and supervision of the children in the WK School-Age Program. This includes fostering individual strengths and allowing autonomy in the classroom. This position will have direct supervision and guidance of the Whittier Kids Program Supervisor. A top candidate will be a collaborative, intentional, and resilient teacher whose experience and philosophy closely aligns with an emphasis on individualized, play based, inclusive programming and practices.

Essential Responsibilities

Under the supervision of the Program Supervisor, Teachers work as a collaborative team member while performing the following:

- Plans and implements of a variety of developmentally appropriate and theme-related curriculum to support a wide variety of learning objectives;
- Supervises and facilitates activities and areas to promote positive learning experiences for the children in a harmonious, safe, and caring environment;
- Maintains appropriate standards for the children's behavior using non-punitive methods that teach self-regulation while supporting children's self-esteem, promoting mutual respect, and modeling problem-solving skills;
- Maintains familiarity with DCYF licensing requirements described in Chapter 110-300 of the Washington Administrative Code (WAC);
- Consults with the Lead Teacher, Program Supervisor, or Director when difficult or unfamiliar situations arise;
- Participates with other staff in daily program set-up and take down tasks;
- Assumes an equal share of the appearance, décor, and learning environment of the classrooms;
- Maintains a professional personal appearance as representative to the public for the enrichment program;
- Builds strong community bonds through cooperation and collaboration with all Whittier Kids students, staff and families;
- Engages in ongoing supportive communication with parents;
- Attends and contributes to regular staff meetings and trainings;
- Assists with classroom upkeep and snack preparation;
- Works as a dynamic and positive member of the Whittier Kids team;

Qualifications

- Bachelor's degree with Early Childhood Education (ECE) credits are preferred.
- Two years of experience and proven success working with school age children.
- Enthusiasm and interest in working with school-age children (ages 5-12).
- Proven ability to practice non-punitive discipline methods.
- Experience with the process of documenting observations and performing developmentally appropriate child assessments.

- Knowledge of the David P. Weikart School-Age Program Quality Initiative is preferred.
- Ability to pass national criminal background check.
- Current certification of CPR, First Aid and Bloodborne Pathogens Instruction.
- Documented negative TB test.
- Documented Measles Mumps and Rubella vaccine.
- Food Handler's Permit.
- Excellent decision making and critical thinking skills.
- Team-orientation and appreciation for community-building mission of the PNA.

Compensation

This is a 23.75 hour per week Monday through Friday position paying \$17.00/hour. Benefits include: health insurance; 401(k) plan with employer match; long-term disability insurance; a flexible spending account; self-paid Aflac products; a free PNA household membership with reduced costs for classes and room rentals; 4 weeks personal time off the first year, increasing annually; and paid holidays. We offer a convivial, positive, and flexible working environment. The PNA is an Equal Opportunity Employer working towards a culturally-diverse work place. Applicants representing the diversity of our community are encouraged to apply.

About the Phinney Neighborhood Association

Headquartered in a former elementary school, the PNA has developed an active community center that not only serves as a focus of the Phinney/Greenwood neighborhood, but offers programs and activities that reach far beyond the immediate neighborhood, at five different sites in Phinney, Greenwood, and Ballard. Current programs include four preschool cooperatives, a licensed preschool and school age program at Whittier Elementary School, a hot meal program, the Greenwood Senior Center, PNA Village, an art gallery, a tool lending library, a business membership program, family memberships, room rentals, and countless special events that bring friends and neighbors together. We co-sponsor a summer farmers market and weekly contra dancing and folk music concerts. The PNA serves over 27,000 people each year, has 85 staff, 1,700 volunteers, and an annual budget of \$3.5 million.

To Apply

Please email a cover letter indicating your interest, how you meet the minimum qualifications, and a resume to hr@phinneycenter.org. Open until filled.

Questions can be directed to Kathy Valencik at Kathyv@phinneycenter.org.