



Phinney Neighborhood Association

Call for Directors, Fall 2020

The [Phinney Neighborhood Association](#) (PNA) is seeking skilled and committed members to join our Board of Directors.

About the PNA

The mission of the PNA is to build, engage, and support our diverse community through programs, services, and activities that connect neighbors and foster civic engagement. The PNA is headquartered in a former elementary school, the PNA has developed an active community center that not only serves as a focus of the Phinney/Greenwood neighborhood, but also offers programs and activities that reach far beyond the immediate neighborhood, at five different sites in Phinney, Greenwood, and Ballard. The PNA serves over 27,000 people each year, has 60 staff, 1,500 volunteers, and an annual budget of \$2.3 million.

The PNA Today

The PNA is in a period of transition, re-examining its priorities, processes, and policies in order to respond to sudden and broad challenges, including:

- Fostering community in a COVID-19 environment that prevents gatherings, in-person events, and many kinds of volunteer engagement.
- Surviving and thriving financially when many of the PNA's primary business-based revenues— e.g., room rentals, events, and child-care—have been temporarily shuttered.
- Examining and adapting our values, procedures, and actions as they relate to racial equity in the organization's journey toward antiracism.
- Extending help to neighbors and the local business community who have been devastated by the economic impacts of COVID-19.
- Reaching beyond our current core constituency to provide value to vulnerable communities and communities that are increasingly diverse in terms of age, income, ethnicity and experience.
- Expanding the scale of our nationally recognized programs for seniors beyond the PNA's immediate geographic area.
- Maintaining stability, ingenuity, and good humor as we collaborate to address these and other challenges.

You Are the Board Member We Need!

If you are:

- Committed to the role of the PNA in building community
- Strongly aligned with anti-racist values, and conversant in strategies for building organizational capacity around equity, diversity and inclusion
- Creative, practical, and hard working
- Collaborative and team-oriented
- Excited to take a leadership role

We are especially interested in recruiting:

BIPOC (Black, Indigenous and People of Color) | Millennials | Local Business Owners

Who have these special skills and knowledge:

Finance | Fundraising | Law | Nonprofit Management | Racial Equity | Real Estate

Contact Us!

See below for more information about the basic duties and responsibilities of PNA Board Members. If you're interested and would like more information, please send an email to pna@phinneycenter.org. We look forward to connecting with you!

PNA Board Responsibilities: An Overview

Term of Office

A Board Member's first term is one year. Second and third terms are three years each, and the maximum number of consecutive years a board member can serve is seven years. Terms usually begin in January.

Board Members Take on the Following

- Maintain an active PNA membership and support the PNA's mission.
- Be a champion for the PNA in the community.
- Attend and actively participate in board meetings, and serve on at least one committee.
- Understand the governance framework, by-laws, and policies of the PNA.
- Be familiar with fiscal policies, income and assets of the PNA and pay close attention to financial position and budget of the PNA. Directors have fiduciary responsibility for the PNA.
- Recommend policy, strategy, goals which give direction and enhance the organization.
- Contribute yearly to the PNA by making a personally significant gift.
- Attend and revel in the activities and events of the PNA.
- Participate in fundraising activities.
- Identify, connect, and recruit more awesome Board members.
- Act in the best interests of the PNA and according to legal and ethical guidelines.

Board Membership Rewards and Opportunities

- Collaborate to envision and steer a valued community organization through a time of transition.
- Contribute to the PNA's journey toward antiracism.
- Build stronger ties with your neighbors and the Phinney-Greenwood community.
- Meet other leaders in your community.
- Further develop your own leadership skills.