



Phinney Neighborhood Association
Social Worker Job Announcement, 20 hours a week
Wednesday, March 29, 2021

Phinney Neighborhood Association Mission

The mission of the [Phinney Neighborhood Association \(PNA\)](#) is to build, engage, and support our diverse community through programs, services, and activities that connect neighbors and foster civic engagement.

Position Overview

The PNA is committed to building a culture of equity and inclusion, believing that a diversity of staff, Board, and programming is essential to achieving our mission. We are looking for someone who is willing to work with *and* challenge this organization and the community to be our most respectful, accepting, and sympathetic selves.

The Greenwood Senior Center (GSC) Social Worker provides individual counseling and family consultations. They also provide information and assistance, problem-solves and advocates with and for older adults and their families and once a week meal program for unhoused seniors. This position reports to the Senior Programs Director and senior MSW staff person. Located at the Greenwood Senior Center. This position is grant funded by the Veterans, Seniors and Human Services Levy through December 31, 2023.

Essential Responsibilities

- Provide information and assistance to older adults and their family members
- Provide counseling and consultation to individuals and families
- Plan, prepare, and lead occasional classes, support groups and workshops around aging issues and concerns
- Support the PNA Village program for social work needs of members
- Occasional support to the memory loss program
- Provide outreach and education to the community about the GSC social service program
- Advocate for individual older adults when necessary at a system level to remove barriers and minimize inequities
- Maintain current working knowledge of relevant social services and community resources for population served
- Demonstrate an eagerness to learn and enhance skills that promote equity and inclusion
- Participate in events related to understanding institutional racism and other forms of oppression

Qualifications

- MSW required
- At least 3 years of experience in working with older adults
- Experience and interest working with unhoused community
- Group Facilitation skills helpful
- Ability to work independently, using good judgment to make decisions
- Excellent written and oral communication skills
- Team-orientation and appreciation for community-building mission of the PNA
- Position requires occasional lifting of up to 25 pounds, including room set-up and take down

Compensation

This is a 20 hour per week Monday through Friday position paying \$30 per hour. Benefits include: health insurance; 401(k) plan with employer match; long-term disability insurance; a flexible spending account; self-paid Aflac products; a free PNA

household membership with reduced costs for classes and room rentals; 3 weeks personal time off the first year, increasing annually; Christmas Eve – New Year’s Day off; and 8 paid holidays (total paid time off first year: 5.5 weeks). We offer a convivial, positive, and flexible working environment. The PNA is an Equal Opportunity Employer working towards a culturally-diverse work place. Applicants representing the diversity of our community are encouraged to apply.

About the Phinney Neighborhood Association

Headquartered in a former elementary school, the PNA has developed an active community center that not only serves as a focus of the Phinney/Greenwood neighborhood, but offers programs and activities that reach far beyond the immediate neighborhood, at five different sites in Phinney, Greenwood, and Ballard. Current programs include four preschool cooperatives, a licensed preschool and school age program at Whittier Elementary School, a hot meal program, the Greenwood Senior Center, PNA Village, an art gallery, a tool lending library, a business membership program, family memberships, room rentals, and countless special events that bring friends and neighbors together. We co-sponsor a summer farmers market and weekly contra dancing and folk music concerts. The PNA serves over 27,000 people each year, has 60 staff, 1,300 volunteers, and an annual budget of \$2.5 million.

To Apply

Please email a cover letter indicating your interest, how you meet the minimum qualifications, and a resume to apply@phinneycenter.org. Preference will be given to candidates who apply by Friday, April 16, 2021 at 5 pm.

Questions can be directed to Cecily Kaplan at cecily@phinneycenter.org